DISCIPLINE CODE
The aims of the code are:
1. to promote a safe, orderly environment conducive to teaching and learning;
2. to promote respect for the rights of all individuals in the school community; and
3. to promote the acceptance of personal responsibility.

Most infractions are listed with specific sanctions. Students who demonstrate a pattern of inappropriate behaviors, academic difficulty, or attendance issues will be referred by teachers and/or administrators to a Scientific Research-Based Intervention (SRBI) Team for early intervention aimed at helping the student be successful.

In order to help students to better understand the Discipline Policy, it has been summarized for posting in all classrooms and offices. This visibility promotes knowledge, understanding, and consistency of enforcement. Students who come to school, go to class, and behave appropriately will not be affected by this code.

DHS DISCIPLINE CODE (Revised 8/2018)
Repeat infractions in any category will result in more severe corrective action, which may include referral to school and community resources and/or placement at REACH. Chronic offenders will be referred to SRBI and may be recommended for expulsion from school in extreme cases. Students who exceed fifty days of suspension or ten separate suspensions will be referred for exclusion or expulsion by the Principal.

- One-hour and two-hour detentions may be assigned by a teacher or an administrator. Three-hour detentions are assigned by administrators only.
- Failure to comply with the rules in ISS will result in a referral to the administrator.
- School personnel will notify parents either in writing or by telephone when their child is suspended in or out of school. Repeat infractions in any of the categories will result in more severe corrective action, which may include referral to school and community resources. Chronic offenders will be referred to a SRBI team and may, in extreme cases, be recommended for expulsion from school.
- Removal from ISS may result in OSS and the student will finish the remainder of the time owed in ISS.

Connecticut School Law provides that students may be suspended or expelled for conduct off campus. Expulsion is required for off-campus conduct in situations in which a student possessed a firearm, deadly weapon, dangerous instrument, or martial arts weapon. Expulsion is also mandatory if a student is found to have engaged in the sale or distribution of drugs, whether on or off school property. A student may also be suspended or expelled for off-campus activities, which result in arrest. If such activity is deemed to be disruptive to the school environment by the principal, he/she may suspend the student for up to 10 days. The principal will confer with the Superintendent to determine if such off-campus activity warrants a recommendation for expulsion.
**SECTION I**

**SAFETY, FREEDOM FROM FEAR**

<table>
<thead>
<tr>
<th>Behavior</th>
<th>Consequences</th>
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</table>
| Assault - 1720 | • 10 days OSS  
• Police referral  
• SRBI  
• Possible expulsion |
| Fighting - 1700 | • 1st – 5 days OSS, refer to crisis counselor  
• 2nd – 10 days OSS |
| Weapon Possession or Facsimile (including fireworks) - 3700 (Policy 7-230.2) | • 10 days OSS  
• Police referral  
• SRBI  
• Expulsion |
| Arson - 1100, False Alarm - 3650, Threat to School Population - 2700 | • 10 days OSS  
• Police referral  
• SRBI  
• Possible expulsion |
| Distributing and/or Selling Controlled Substances: Alcohol, Steroids, or other Drugs - 3800 | • 10 days OSS  
• Police referral  
• Expulsion |
| Using, Possessing Controlled Substances: Alcohol, Steroids, Drugs or Paraphernalia - 3800 (Policy 7-230.2) | • 10 days OSS (5 days for 1st offenders who agree to counseling with crisis counselor)  
• Police referral  
• SRBI  
• Possible expulsion |
| Intimidation/Instigation, Harassment, Lewd Behavior - 1860 | • 3 days OSS  
• Refer to crisis counselor  
• Police referral |
| *Bullying & Cyber Bullying - 1812 (Policy 7-797) | • 3 days OSS  
• Refer to crisis counselor  
• Police referral  
• 1st – 2 days ISS, |

**SECTION II**

**RESPPECT AND COURTESY**

<table>
<thead>
<tr>
<th>Behavior</th>
<th>Consequences</th>
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</table>
| Threatening - 1820 | • 5 days OSS  
• Refer to crisis counselor  
• Police referral  
• Possible expulsion |
| Sexual Discrimination and Harassment - 1900 (Policy 7.145.3) | Administrative follow-up as per policy and regulations |
| Racial or Other Discriminatory Slurs - 1811 | • 3 days OSS  
• Refer to crisis counselor |
| Obscene, Vulgar, Abusive, Inflammatory or Disrespectful Language and Gestures -3620 | • 1st – 2-hour detention  
• 2nd – 1 day ISS  
• 3rd – 2 days ISS |
| Inappropriate Dress Including Exposure of Undergarments, Midriff or Cleavage - 3638 | Student is to remain in ISS until appropriately dressed. |
| Verbal or Gestural Abuse Toward Staff - 3624 | • 3 days OSS |
| Insubordination - 3601 | • 1st – 2-hour detention  
• 2nd – 1 day ISS  
• 3rd – 2 days ISS |
| Refusal to Identify Self When Asked, Inappropriate Behavior - 3642 | • 1 day ISS |
| Failure to Have School ID - 3653 | • 1st – 1 hour detention  
• 2nd – 2 hour detention  
• 3rd – 1 day ISS |
| Lying or Forgery to Avoid Blame or Responsibility - 3605 | 2-hour detention |
| Failure to Have a Pass - 3648 | • 1-hour detention |
| Cheating - 3604 | • 1-hour detention  
• Zero grade and no make-up |
Smoking, Vaping, or Chewing Tobacco or in possession of - 3800

- completion of education packet in ISS
  - 2nd – 3 days ISS
  - 3rd – 3 days ISS, loss of parking privileges and hall pass privileges

Bus Misbehavior - 3601

Disciplinary response will be dictated by the particular behavior in other sections of this code, possible loss of bus privileges.

Possessing, transmitting, selling, or purchasing of explicit content - 3625

5 days OSS, police referral, SRBI, and possible expulsion

<table>
<thead>
<tr>
<th>SECTION III -- RESPECT FOR PERSONAL &amp; PUBLIC PROPERTY</th>
<th>SECTION IV -- RESPECT FOR ORDERLY TEACHING/LEARNING ENVIRONMENT</th>
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</thead>
<tbody>
<tr>
<td>Behavior</td>
<td>Consequences</td>
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<tr>
<td>Theft or Possession of Stolen Goods - 1400</td>
<td>● 10 days OSS</td>
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<td>• Police Referral</td>
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<td></td>
<td>• SRBI</td>
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<tr>
<td>Vandalism - 3500</td>
<td>● 10 days OSS</td>
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<tr>
<td></td>
<td>• Police Referral</td>
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<tr>
<td></td>
<td>• SRBI</td>
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<tr>
<td>Criminal Mischief - 1740</td>
<td>● 10 days OSS</td>
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<tr>
<td></td>
<td>• Police Referral</td>
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<tr>
<td></td>
<td>• SRBI</td>
</tr>
<tr>
<td></td>
<td>• Restitution</td>
</tr>
<tr>
<td></td>
<td>• Possible expulsion</td>
</tr>
<tr>
<td>Littering - 3655</td>
<td>● 1-hour detention</td>
</tr>
<tr>
<td></td>
<td>• Required clean up</td>
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<tr>
<td>Throwing Objects -1730</td>
<td>● 1st – 1-hour detention</td>
</tr>
<tr>
<td></td>
<td>● 2nd – 2-hour detention</td>
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<td></td>
<td>● 3rd – 2 days ISS</td>
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<tr>
<td>Truancy From School - 3633 (Policy 7-232)</td>
<td>● 1st – 1 day ISS</td>
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<td></td>
<td>• 2nd – 2 days ISS</td>
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<td>• 3rd – 2 days ISS</td>
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<tr>
<td>Hats and Headwear Worn Within the School During School Hours - 3638</td>
<td>● Confiscation, hats/headwear returned to</td>
</tr>
<tr>
<td>SECTION V -- TECHNOLOGY</td>
<td></td>
</tr>
</tbody>
</table>
- Inappropriate access and/or use of district-managed hardware and software. - 3670
- 10 days OSS, Possible police referral
- SRBI
- Possible expulsion

parent/guardian only
- 1st – 2-hour detention
- 2nd – 1 day ISS

Refusal to Relinquish Hat/Headwear - 3601
- 3 days ISS to be reduced to 1 day ISS with parent conference

- Send obscene or threatening messages - 1810
- Use computer to harass others - 1740
- Visit inappropriate computer websites
- Use network for financial gain - 3670

Threatening
See Section II

Send obscene or threatening messages - 1810

1st – 2-hour detention
2nd – 1 day ISS

10 days OSS, Possible police referral
SRBI
Possible expulsion

Harassment
See Section I

1st – 1-hour detention assigned by teacher
2nd – 3-hour after-school detention and parent conference
3rd – 1-day ISS and parent conference

Obscene, Vulgar, Abusive, Inflammatory or Disrespectful Behavior
See Section II

Loitering - 3636
- 1st – 1-hour detention
- 2nd – 2-hour detention
- 3rd – 1 day ISS

Tardiness to School - 3632
- 1-hour detention for each tardy after 3

1st, 2nd, 3rd, etc.: 1st, (2nd, 3rd…) infraction or offense.

ISS: In-School Suspension
OSS: Out-of-School Suspension

Excessive Tardiness to Classes - 3632
- 8th tardy – 2-hour detention
- 11th tardy – 1 day ISS, parent conference

Expulsion: Referral to the Superintendent for possible recommendation that the BOE expel up to a calendar year. (PPT decision may supersede this process.)

Police Referral: May include arrest

SRBI: Scientific Research-Based Intervention

PPT: Referral to Planning & Placement Team (special education students).

Leaving School Without Permission/Pass - 3635 (Policy 7-233)
- 1st – 2 days ISS, counselor referral, 10-day loss of parking privileges
- 2nd – 3 days ISS, parent conference, 30-day loss of parking privileges

Vehicular Misbehavior - 3649
- 1st – 10-day suspension of parking privileges, possible police referral
- 2nd – parking privileges suspended for the year, possible police referral

KEY TO TERMINOLOGY

| Inappropriate access and/or use of district-managed hardware and software. - 3670 | 10 days OSS, Possible police referral SRBI Possible expulsion | parent/guardian only |
| Send obscene or threatening messages - 1810 | Refusal to Relinquish Hat/Headwear - 3601 | 3 days ISS to be reduced to 1 day ISS with parent conference |
| Use computer to harass others - 1740 | Threatening See Section II | 1st – 1-hour detention assigned by teacher |
| Visit inappropriate computer websites Use network for financial gain - 3670 | Harassment See Section I | 2nd – 3-hour after-school detention and parent conference |
| Obscene, Vulgar, Abusive, Inflammatory or Disrespectful Behavior See Section II | Loitering - 3636 | 3rd – 1-day ISS and parent conference |
| Tardiness to School - 3632 | ISS: In-School Suspension OSS: Out-of-School Suspension Expulsion: Referral to the Superintendent for possible recommendation that the BOE expel up to a calendar year. (PPT decision may supersede this process.) Police Referral: May include arrest SRBI: Scientific Research-Based Intervention PPT: Referral to Planning & Placement Team (special education students.) | 1st, 2nd, 3rd, etc.: 1st, (2nd, 3rd…) infraction or offense. |
| Excessive Tardiness to Classes - 3632 | Leaving School Without Permission/Pass - 3635 (Policy 7-233) | 1st – 2 days ISS, counselor referral, 10-day loss of parking privileges |
| Vehicular Misbehavior - 3649 | | 2nd – 3 days ISS, parent conference, 30-day loss of parking privileges |